

Memorandum of Understanding


Temporary Para Covering Classroom Pay

2023-2024

This MOU is between the SEIU and the Wichita Public Schools USD 259 hereafter referred to as "the district" regarding a special premium payment for a paraeducator covering a classroom while a teacher is in the building but out of the classroom. Contingent upon the approval of the use of ESSER funds for this initiative by KSDE, it is agreed upon that for the 2023-2024 school year, paraeducators can be compensated through ESSER funds at a rate of \$5/hour for any time greater than 30 consecutive minutes where they supervise a classroom when the teacher is out of the classroom, but still in the building. This "Para Covering Classroom" pay is temporary for the 2023-24 school year and will be differentiated from "Para Supervision Classroom" pay which is paid to paraeducators supervising classrooms when teachers are out of the building and is covered under the negotiated agreement.

The district is willing to study this further and reserves the right to extend this MOU on a year to year basis as we evaluate such costs under this program.


AGREED AND AFFIRMED:



Sean Hudspeth – CHRO

2-2-23

Date



Esau Freeman – SEIU Local 513

4/13/2023

Date